



# DAV UNIVERSITY

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**7.1.10 The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard.**

**Circulars and geo-tagged photographs with date and caption of the activities organized under this metric for teachers, students, administrators and other staff.**

### Awareness Activities on Professional Ethics

S. No.	Session	Page No.
1.	2022-23	<u>1</u>
2.	2021-22	<u>4</u>
3.	2019-20	<u>8</u>
4.	2018-19	<u>10</u>



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## AWARENESS ACTIVITIES ON PROFESSIONAL ETHICS (2022-2023)

### Activity- 1

**Title: Ethical Considerations in Professional Environment**

**Date: 09.08.2022**

**Venue: University Auditorium**

### Committee to Monitor Adherence to University Code of Conduct

Date: August 3, 2022

#### Circular

This is to inform all non-teaching staff members that a lecture on the Professional Ethics will be conducted on **August 9, 2022**. The session is aimed at familiarizing staff with the ethical and behavioral guidelines of the university.

#### Details of the Lecture:

- Topic: 'Ethical considerations in Professional Environment'
- Speaker: Dr. Sandeep Kumar
- Date: August 9, 2022
- Time: 2:00 PM
- Venue: Conference Hall, Administrative Block

The lecture will cover the ethical standards, professional behavior, and responsibilities expected from non-teaching staff members.

For further inquiries, please contact the office of the undersigned.

Issued by:

Committee to Monitor Adherence to the University Code of Conduct  
DAV University, Jalandhar

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**Registrar**  
**DAV University, Jalandhar**

Jalandhar-Pathankot National Highway (NH 44), Sarmastpur - 144 012, Jalandhar, Punjab, INDIA



- **Conflict of Interest:** Dr. Kumar addressed common ethical dilemmas such as conflicts of interest. He provided strategies for identifying and managing conflicts to ensure impartiality and fairness in professional responsibilities.
- **Confidentiality and Privacy:** The session explored the importance of maintaining confidentiality and protecting sensitive information. Dr. Kumar discussed best practices for safeguarding privacy while fulfilling professional duties.

#### 4. Best Practices for Ethical Conduct

- **Institutional Policies:** Dr. Kumar advised faculty members to familiarize themselves with institutional policies and codes of conduct. He highlighted the role of clear guidelines in promoting ethical behavior and addressing ethical concerns.
- **Continuous Improvement:** The lecture emphasized the need for continuous improvement in ethical practices. Dr. Kumar encouraged faculty members to engage in ongoing training and professional development to stay informed about ethical standards and practices.

#### 5. Case Studies and Interactive Discussion

- **Real-World Examples:** Dr. Kumar presented several case studies illustrating ethical challenges and their resolution. These examples provided practical insights into applying ethical principles in various professional scenarios.
- **Interactive Engagement:** The session included an interactive discussion where faculty members shared their experiences and discussed ethical issues they had encountered. This dialogue facilitated a deeper understanding of the application of ethical considerations in professional settings.

#### Impact and Takeaways

The lecture on 'Ethical Considerations in Professional Environment' by Dr. Sandeep Kumar provided valuable knowledge and practical guidance for faculty members. Key takeaways from the session included:

- **Increased Awareness:** Faculty members gained a heightened awareness of the ethical principles governing professional conduct and their importance in maintaining a positive and ethical work environment.
- **Practical Guidance:** Dr. Kumar's practical advice and case studies offered actionable strategies for addressing ethical dilemmas and promoting ethical behavior in professional settings.

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**Attendance Sheet**  
(Orientation Programme -2022)

Sl. No.	Name of the faculty	Department	Signature
1	Shashi Kumar	Education	
2	Dr. Vande Blade	Education	
3	Seema Sharma	Electrical Engg	
4	Dilpa Singh	English	
5	Dr. Anand Singh	Botany	
6	Dr. Anand Singh	Agriculture	
7	Dr. Manoj	Phy. Ed.	
8	Dr. Anand Singh	Zoology	
9	Dr. Bhanu	Chemistry	
10	Dr. Singh	C.B.E.	
11	Dr. Bhanu	Phy.	
12	Dr. Chetan	Phy.	
13	Dr. Rajesh Singh	Maths	
14	Sanjay	CSE	
15	Shivani Bhatia	Education	
16	Harpreet	Architecture	
17	Dr. Anand Singh	Mech. Engg	
18	Simran Singh	EE	
19	C. P. Singh	Phy. Ed.	
20	Dr. Vinod Kumar	Maths	
21	Dr. Raj Kumar	MTM	
22	Dr. Manish Kumar	Agricultural Sciences	
23	Dr. Anand Singh	Electrical Engg	
24	Dr. Baljit Singh	Physics	
25	Dr. Anand Singh	Maths	
26	Anand Singh	Maths	
27	Dr. Singh	CSE	
28	Dr. Anand Singh	CSE	
29	Dr. Anand Singh	Chemistry	
30	Vidya Pandey	Chemical Engg	

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*[Signature]*

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## AWARENESS ACTIVITIES ON PROFESSIONAL ETHICS (2021-2022)

### Activity-1

**Title: Professional Ethics in Academic Life**

**Date: Sep 3, 2021**

**Venue: University Auditorium**

#### Committee to Monitor Adherence to University Code of Conduct

**Date: Sep 3, 2021**

#### Circular

This is to inform all non-teaching staff members that a lecture on the Professional Ethics will be conducted on **July 18, 2019**. The session is aimed at familiarizing staff with the ethical and behavioral guidelines of the university.

#### Details of the Lecture:

- **Topic:** Professional Ethics in Academic Life
- **Speaker:** Dr. Raj Kumar
- **Date:** July 18, 2019
- **Time:** 2:00 PM
- **Venue:** Conference Hall, Administrative Block

The lecture will cover the ethical standards, professional behavior, and responsibilities expected from non-teaching staff members.

For further inquiries, please contact the office of the undersigned.

Issued by:

Committee to Monitor Adherence to the University Code of Conduct  
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Copy to

Notice Board of all Academic Blocks

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- **Conflict of Interest:** Dr. Kumar discussed common ethical dilemmas, such as conflicts of interest. He provided strategies for managing and disclosing conflicts to ensure unbiased and fair academic practices.
- **Academic Integrity:** Addressing issues of academic integrity, Dr. Kumar explored topics such as plagiarism, cheating, and the responsible conduct of research. He provided guidelines for preventing and addressing these issues effectively.

#### 4. Best Practices for Maintaining Professional Ethics

- **Code of Conduct:** Dr. Kumar advised faculty members to be familiar with and adhere to the institutional code of conduct. He discussed the importance of having clear policies and procedures for addressing ethical concerns.
- **Continuous Professional Development:** The lecture emphasized the need for ongoing professional development in ethics. Dr. Kumar encouraged faculty members to engage in regular training and stay updated on best practices and emerging ethical issues.

#### 5. Case Studies and Practical Examples

- **Real-World Scenarios:** Dr. Kumar presented several case studies and practical examples to illustrate ethical challenges and how they were addressed. These examples provided a concrete understanding of how ethical principles are applied in various academic situations.
- **Interactive Discussion:** The session included an interactive discussion where faculty members shared their experiences and discussed ethical dilemmas they had encountered. This dialogue facilitated a deeper understanding of the practical application of ethical standards.

#### Impact and Takeaways

The lecture on 'Professional Ethics in Academic Life' by Dr. Raj Kumar provided valuable insights and practical guidance for faculty members. Key takeaways from the session included:

- **Enhanced Awareness:** Faculty members gained a greater awareness of the principles of professional ethics and their importance in maintaining a high standard of academic conduct.
- **Practical Strategies:** Dr. Kumar's practical strategies and real-world examples offered actionable insights for navigating ethical challenges and promoting ethical behavior in academic settings.

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**Title: Ethical Communication**

**Date: July 18, 2019**

**Venue: Seminar Hall**

## Event Overview

On July 18, 2019, DAV University hosted an insightful lecture on 'Ethical Communication' as part of its Faculty Orientation Programme. The lecture, delivered by Dr. Anju Pathania, aimed to enhance faculty members' understanding of ethical practices in communication within the academic setting.

## Speaker Profile

Dr. Anju Pathania is an esteemed expert in communication ethics with extensive experience in both academic and professional environments. Her work focuses on the intersection of communication practices and ethical principles, making her a highly qualified speaker for this topic.

## Lecture Highlights

### Introduction to Ethical Communication

**Definition and Importance:** Dr. Pathania began by defining ethical communication and its significance in academia. She emphasized that ethical communication involves honesty, transparency, and respect, which are essential for maintaining trust and credibility within the academic community.

### Core Principles of Ethical Communication

**Honesty and Accuracy:** Dr. Pathania highlighted the importance of providing accurate and truthful information in all communications. She stressed that misleading or inaccurate information undermines trust and can have serious consequences.

**Transparency:** The lecture covered the principle of transparency, emphasizing that open and clear communication helps prevent misunderstandings and fosters a collaborative environment.

### Respectful Communication

**Listening and Empathy:** Dr. Pathania discussed the role of active listening and empathy in ethical communication. She explained that understanding others' perspectives and showing respect in conversations contribute to a positive and inclusive academic environment.

**Constructive Feedback:** The session included strategies for giving and receiving feedback constructively, focusing on maintaining respect and professionalism.

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## AWARENESS ACTIVITIES ON PROFESSIONAL ETHICS (2018-2019)

### Activity-1

**Title:** Research Ethics & Integrity

**Date:** July 9, 2018

**Venue:** Seminar Hall

On July 9, 2018, DAV University held a Faculty Orientation Programme that featured a notable lecture on "Research Ethics & Integrity" delivered by Dr. K.N. Kaul. The session was aimed at providing faculty members with a comprehensive understanding of ethical considerations and integrity in research, an essential aspect of academic and scientific inquiry.

### Lecture Highlights

#### 1. Introduction to Research Ethics

- **Definition and Importance:** Dr. Kaul began the lecture by defining research ethics and explaining its importance in maintaining the credibility and reliability of scientific research. He emphasized that research ethics are foundational to the trust that society places in scientific findings.
- **Core Principles:** The core principles of research ethics discussed included respect for persons, beneficence (doing good), and justice. Dr. Kaul highlighted how these principles guide researchers in their conduct and decision-making processes.

#### 2. Integrity in Research

- **Honesty and Transparency:** Dr. Kaul stressed the need for honesty and transparency in reporting research findings. He discussed the consequences of falsification and fabrication of data, emphasizing that integrity is critical to ensuring the validity of research outcomes.
- **Avoiding Plagiarism:** The lecture included a detailed discussion on plagiarism—its forms, consequences, and strategies to avoid it. Dr. Kaul underscored the importance of proper citation and attribution of sources.

#### 3. Ethical Considerations in Research Design

- **Informed Consent:** Dr. Kaul elaborated on the importance of obtaining informed consent from research participants. He discussed the need for clear communication and ensuring that participants fully understand the nature of the research and any potential risks involved.

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- **Confidentiality:** The protection of participants' privacy and confidentiality was another key topic. Dr. Kaul highlighted strategies for safeguarding sensitive information and ensuring that data is handled responsibly.

#### 4. Ethical Dilemmas and Case Studies

- **Common Dilemmas:** Dr. Kaul presented various ethical dilemmas researchers may encounter, such as conflicts of interest, pressure to publish, and ethical issues related to research funding. He encouraged faculty members to be vigilant and proactive in addressing these challenges.
- **Case Studies:** The lecture included several case studies illustrating ethical breaches and how they were addressed. These real-world examples helped contextualize the theoretical aspects of research ethics discussed.

#### 5. Institutional Review Boards (IRBs) and Ethical Oversight

- **Role of IRBs:** Dr. Kaul discussed the role of Institutional Review Boards (IRBs) in overseeing research ethics. He explained the process of IRB review and the importance of adhering to institutional guidelines and regulations.
- **Ethical Training and Resources:** The lecture emphasized the need for continuous ethical training and access to resources for researchers. Dr. Kaul encouraged faculty members to engage in ongoing education on research ethics.

#### Impact and Takeaways

The lecture by Dr. K.N. Kaul provided valuable insights into the principles and practices of research ethics and integrity. Key takeaways from the session included:

- **Enhanced Understanding:** Faculty members gained a deeper understanding of the ethical standards that underpin credible research and the importance of maintaining integrity in their work.
- **Practical Guidance:** Dr. Kaul's practical guidance on avoiding common ethical pitfalls and addressing dilemmas was particularly beneficial for faculty members involved in research.
- **Commitment to Ethical Research:** The session reinforced the university's commitment to upholding high ethical standards in research and encouraged faculty members to lead by example in promoting research integrity.

#### Conclusion

Dr. K.N. Kaul's lecture on "Research Ethics & Integrity" was a significant component of the Faculty Orientation Programme at DAV University. By addressing critical aspects of research

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36	Dr. Rania Gupta	Dr. Rania Gupta
37	Dr. Gurpreet Kaur	Dr. Gurpreet Kaur
38	Dr. Daljit Kaur	Dr. Daljit Kaur
39	Dr. Harsh Gail	Dr. Harsh Gail
40	Dr. Manoj Dharani	Dr. Manoj Dharani
41	Gunjan Kaur	Gunjan Kaur
42	Dr. Jyoti Jaiswal	Dr. Jyoti Jaiswal
43	Dr. Manika Gupta	Dr. Manika Gupta
44	Dr. Harman Gulera	Dr. Harman Gulera
45	Dr. Sanchi Sharma	Dr. Sanchi Sharma
46	Dr. Ashish Sharma	Dr. Ashish Sharma
47	Dr. Karan Paul	Dr. Karan Paul
48	Manpreet Singh	Manpreet Singh
49	Arshdeep Kumar	Arshdeep Kumar
50	Abhishek Dahi	Abhishek Dahi
51	ASHUTOSH SHARMA	ASHUTOSH SHARMA
52	Dr. Rahul Kumar	Dr. Rahul Kumar
53	Dr. Manish Choudhary	Dr. Manish Choudhary
54	Dr. Sankalsh Akash	Dr. Sankalsh Akash
55	Dr. Harpreet Singh	Dr. Harpreet Singh
56	Mr. Karan Hans	Mr. Karan Hans
57	Mr. Navleen Bhatnagar	Mr. Navleen Bhatnagar
58	Abhinav Sharma	Abhinav Sharma
59	Dr. Yashbeer Singh	Dr. Yashbeer Singh
60	Pranjal	Pranjal
61	Tafan Sharma	Tafan Sharma
62	Aarid Mahinder	Aarid Mahinder
63	Gajandeep (CBM)	Gajandeep (CBM)
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